

# Paralegal launches HR consultancy



An Employment Law paralegal has established her own HR consultancy, aimed at helping small businesses with their HR requirements.

Sam Mott MSSP, who qualified as a Specialist Paralegal in January last year, has launched Essex-based Flexible HR Ltd with her friend and business partner, Suzanne Bolwell-Davies.

The company offers external HR advice to clients without their own HR department, on issues such as disciplinarys, grievances, recruitment, redundancies, contracts of employment and

handbooks.

Sam said: "Obviously having another qualification on top of my CIPD displays my commitment to continuing professional development and further demonstrates my competence to clients.

"It is testing times for employers and to launch a new business, but with our determination we are confident of succeeding."

■ **Flexible HR can be contacted by email on [flexiblehr@tiscali.co.uk](mailto:flexiblehr@tiscali.co.uk), or visit their website: [www.flexiblehr ltd.co.uk](http://www.flexiblehr ltd.co.uk).**